Alexis R. Lovings

Admitted to the Maryland State Bar, 2024

EDUCATION

University of Maryland Francis King Carey School of Law, Baltimore, MD
Juris Doctor with Health Law Certificate, May 2023

Honors: Thomas Scholar
William P. Cunningham Award
Rose Zetzer Fellow

Activities: Thurgood Marshall Trial Team:
Constance Baker Motley Mock Trial Competition 2021, 2nd Place
Alternative Dispute Resolution Team:
INADR International Law School Mediation Tournament 2023, 7th Place, Hosted at The University of Bologna in Bologna, Italy.
Black Law Students Association:
President, *2021-2022*

University of North Florida, Jacksonville, FL
Bachelor of Arts, Political Science: Public Policy/Public Administration, *magna cum laude*, December 2017
Minor: Public Health

PROFESSIONAL EXPERIENCE

Armstrong, Donohue, Ceppos, Vaughan & Rhoades, Chtd., Rockville, MD
Associate Attorney, September 2025 – Present

- Defend hospitals, physicians, and other healthcare providers in medical malpractice matters.

Hon. LaKeecia R. Allen, Prince George's County Circuit Court, Upper Marlboro, MD
Judicial Law Clerk, September 2024 – September 2025

- Conducted legal research on various matters before the court by reviewing statutes, case law, and other relevant legal materials.
- Drafted orders, opinions, and memoranda including the recommended ruling.
- Communicated with attorneys and pro se litigants regarding procedural matters related to their cases.
- Maintained case files and manage the judge's calendar.
- Observed civil and criminal trials and family law proceedings.

University of Maryland Medical System Office of General Counsel, Linthicum Heights, MD
Legal Fellow, August 2023 – August 2024

- Conducted legal research regarding regulatory compliance (Stark Law, Anti-Kickback Statute, and the False Claims Act); privacy, security, retention, disclosure, and destruction of medical records; non-profit corporate issues; healthcare decision making; guardianships; and employment matters.
- Prepared written summaries of research analyzing the law and applying it to pending legal questions.
- Reviewed and provided feedback and revisions to Master Purchase Agreements relating to issues such as indemnification, warranty, and limited liability.
- Tracked Maryland General Assembly legislation with potential impact on healthcare systems.
- Created a syllabus for the Health Care Law and Policy course and supported attorneys teaching the course at the University of Maryland Francis King Carey School of Law.

Public Health Law Clinic, Baltimore, MD
Student Attorney, January 2023 – April 2023

- Identified public health challenges in reproductive health and maternal health in marginalized communities.
- Tracked Maryland General Assembly legislation regarding maternal health and vaccine administration.
- Co-authored Black Maternal Health Factsheets for Maryland, Pennsylvania, and New Jersey which were published by The Network for Public Health Law.
- Drafted informal policies to reduce Black maternal health and increase health equity.

Hon. Douglas R.M. Nazarian, Appellate Court of Maryland, Annapolis, MD
Judicial Extern, August 2022 – November 2022

- Researched case law and drafted bench memoranda including the recommended ruling.
- Attended appellate oral arguments regarding various criminal and civil issues.
- Assisted judicial law clerks for appellate oral arguments by researching applicable statutes, case law, and presented questions that the court could take into consideration.

FutureCare Health and Management Corporation, Pasadena, MD
Legal Fellow, May 2022 – July 2022

- Attended mediations, hearings, and operational meetings.
- Reviewed arbitration agreements and conducted internal audits for the General Counsel.
- Researched legal issues for the human resources department and legal department.
- Assisted with healthcare compliance issues, including federal, state, and local regulatory requirements.

Project HEAL Kennedy Krieger Institute, Baltimore, MD
Legal Intern, June 2021 – August 2021

- Updated and drafted presentations to be used by Kennedy Krieger healthcare professionals, educators, community groups, patients, and families.
- Attended advocacy group meetings with attorneys to learn more about the complexities of special education law.
- Conducted legal research on various topics within special education law and drafted essential correspondence.

PROFESSIONAL ACTIVITIES

- Maryland State Bar Association
- Bar Association of Montgomery County, Maryland