

# **J. ERIC RHOADES**

## **EDUCATION**

1993 **Washington College of Law of The American University**, Washington, D.C. Juris Doctor (With Honors)

- \* Mooers Trophy Recipient - Outstanding Student in Trial Practice
- \* Selected Best Oralist - First Year Moot Court Competition (1991)
- \* Selected to the Order of the Barristers

1986 **Bethel College**, North Newton, Kansas.  
Bachelor of Science: Chemistry (Magna Cum Laude)

## **PROFESSIONAL EXPERIENCE**

2005 - Present **Armstrong, Donohue, Ceppos, Vaughan & Rhoades, Chtd.**  
**Senior Partner/Shareholder**

Representation of health care providers (acute care hospitals, nursing homes, health care systems, physicians, nurses, allied health professionals) as lead counsel in medical negligence actions and professional licensing actions. Has tried numerous civil jury trials to verdict as lead counsel in both the federal and state courts in Maryland and the District of Columbia. Appellate advocacy before the appellate courts in Maryland and the District of Columbia. Continue to lecture to health care providers on a consistent basis on medical-legal topics ranging from recordkeeping to specific medical litigation matters such as preparation for deposition and trial testimony, managing a professional licensing complaint through the hearing stage and regulatory and statutory issues specific to health care providers. Defends corporate clients against negligence lawsuits. Represent plaintiff personal injury clients in non-medical malpractice suits.

2000 – 2005 **Armstrong, Donohue, Ceppos & Vaughan, Chtd.**  
**Partner**

Represented civil litigants as lead counsel in all aspects of litigation, including jury trials, with emphasis on the defense of physicians, hospitals and allied health professionals. Also represented physicians, nurses and other health professionals in licensing matters. Lectured throughout Maryland primarily to physicians on medical-legal issues and provided in-services to institutional clients. Defended corporate clients in general liability negligence suits. Represented plaintiff personal injury clients in non-medical negligence actions.

1994 – 2000

**Armstrong, Donohue, Ceppos & Vaughan, Chtd., Rockville, Md.  
Associate Attorney**

Represented civil litigants in all aspects of litigation as lead counsel and second chair counsel, including jury trials, with emphasis on the defense of physicians and hospitals in medical negligence actions. Represented physicians and nurses in administrative matters including licensing issues. Defense of organizations and individuals in general liability lawsuits.

January -  
April 1994

**Office of the State's Attorney for Frederick County, Frederick, Md.  
Volunteer**

Performed legal research for the State's Attorney.

June -  
December 1992

**Law Clerk, Food and Drug Administration**

Center for Veterinary of Surveillance and Compliance, Rockville, Md.

Completed projects under the direct supervision of the Deputy Director on FDA jurisdiction over therapeutic agents used in the aquaculture industry and disposition of adulterated meat products. Findings and recommendations used in policy development.

August 1991 -  
May 1992

**Dean's Fellow, The Washington College of Law, Director of the Legal  
Methods Department, American University, Washington, D.C.,**

Taught a legal methods class with the Director of the Legal Methods Department. Instructed first year law students in legal research and writing. Developed and presented weekly lectures and assignments.

June 1989 -  
August 1993

**Washington Regional Transplant Consortium, Washington, D.C.  
Organ Recovery Coordinator**

Coordinated clinical and surgical elements of organ and tissue donation/recovery in the Washington, D.C. metropolitan area. Investigated and reviewed forensic evidence with medical examiners from Maryland, Virginia and the District of Columbia. Performed physical examination of potential donors. Reviewed medical and social histories and conducted death audits. Supervised clinical management and surgical recovery of solid organs. Devised and implemented hospital development strategies on donation. Chaired hospital donation committees. Educated physicians, nursing staff and the public. Supervised training of new employees. Counseled families on the donation option.

Nov. 1987 - **National Institutes of Health, Bethesda, Md.**  
June 1989 **Surgical Research Assistant**

Conducted in-vivo analysis of cardiac prostheses. Compiled reports to private industry and government agencies. First surgical assistant on open heart cases.

Jan. 1987 - **National Institutes of Health, Bethesda, Md.**  
Oct. 1987 **Biological Lab Technician**

Provided technical support for surgical research.

### **BAR MEMBERSHIP**

Maryland - December, 1993  
District of Columbia - February, 1995  
U.S. District Court, Maryland - 1996  
U.S. District Court, District of Columbia - 2000

### **PROFESSIONAL AFFILIATIONS**

Maryland State Bar Association  
Montgomery County Bar Association  
Past Member, North American Transplant Coordinators Organization

### **LECTURES / TEACHING**

Lectures and teaching on issues pertaining to medical-legal matters to physicians, nurses, allied health professionals and health care organizations on the local, state and national level. Available upon request.

### **AWARDS**

Martindale-Hubbell AV Preeminent Rating (2015 – present)  
*Super Lawyers*® (Maryland) (2016 – present)  
*Super Lawyers*® (District of Columbia) (2019 - present)  
*Best Lawyers in America*® (Litigation – Health Care) (2018 – present)

### **REPRESENTATIVE CLIENTS**

Medical Mutual Liability Insurance Society of Maryland  
CalvertHealth Medical Center (MD)  
Children's National Medical Center (D.C.)  
TidalHealth Medical Center (MD)  
AEGIS Healthcare Insurance Company (14 long-term care facilities) (MD)